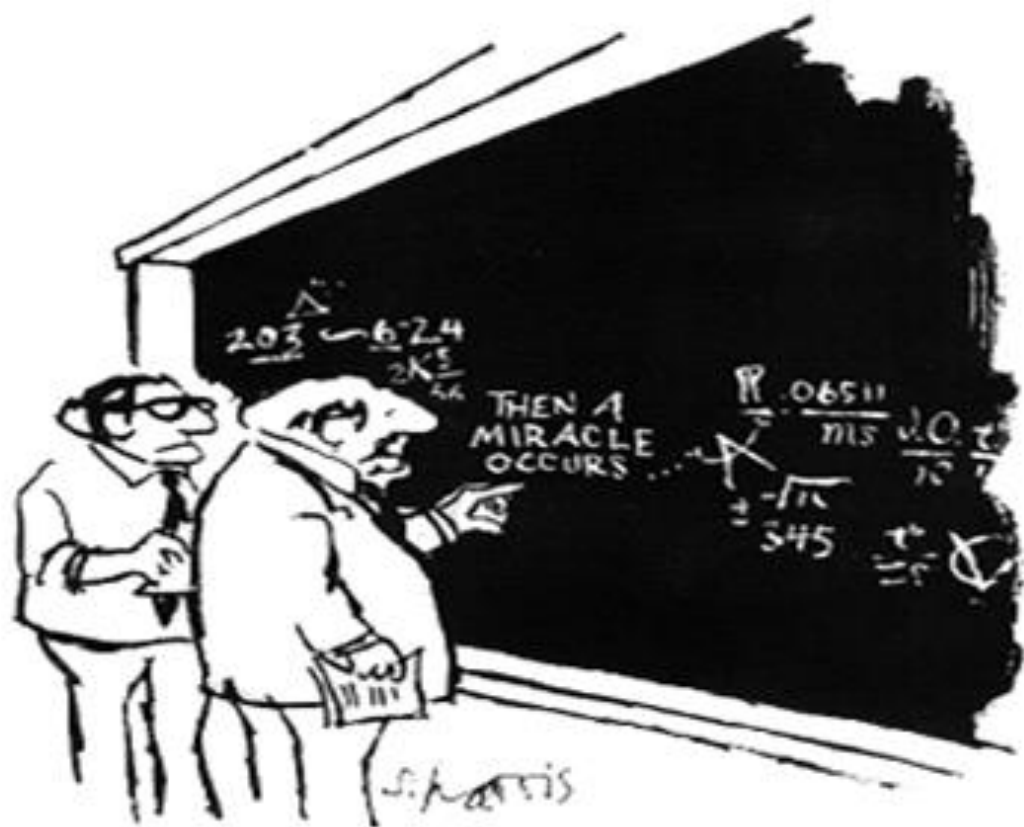


HF Program Fidelity Methods, Measures, Domains, & Item Examples

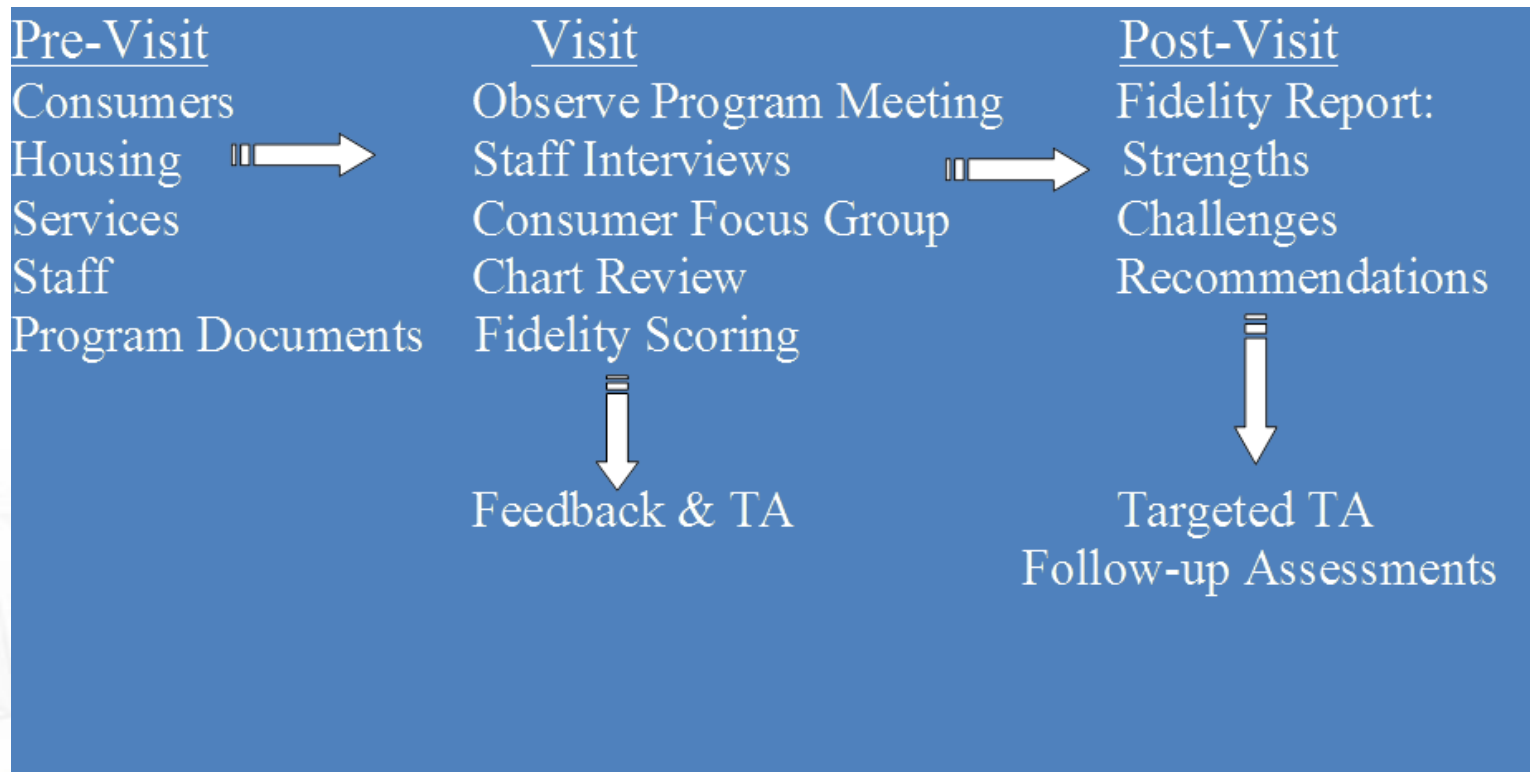
Tim Aubry, Ph.D., C.Psych.
School of Psychology,
University of Ottawa





"I think you should be more explicit here in step two."

External Fidelity Assessment Methodology



Pathways Housing First External Assessment Measure

PATHWAYS HOUSING FIRST ICM FIDELITY SCALE

Tsemberis & Stefancic, APRIL 2010

Item	Criterion	1	2	3	4
	HOUSING CHOICE & STRUCTURE				
1.	Housing Choice. Program participants choose the location and other features of their housing.	Participants have no choice in the location, decorating, furnishing, or other features of their housing and are assigned a unit.	Participants have little choice in location, decorating, and furnishing, and other features of their housing.	Participants have some choice in location, decorating, furnishing, and other features of their housing.	Participants much choice in location, decorating, furnishing, and other features of their housing.
2.	Housing Availability. Extent to which program helps participants move quickly into units of their choosing.	Less than 54% of program participants move into a unit of their choosing within 3 months.	55-69% of program participants move into a unit of their choosing within 3 months.	70-84% of program participants move into a unit of their choosing within 3 months.	85% of program participants move into a unit of their choosing within 3 months.
3.	Permanent Housing Tenure. Extent to which housing tenure is assumed to be permanent with no actual or expected time limits, other than those defined under a standard lease or occupancy agreement.	There are rigid time limits on the length of stay in housing such that participants are expected to move by a certain date or the housing is considered emergency, short-term, or transitional.	There are standardized time limits on housing tenure, such that participants are expected to move when standardized criteria are met.	There are individualized time limits on housing tenure, such that participants can stay as long as necessary, but are expected to move when certain criteria are met.	There are no expected time limits on housing tenure, although the lease agreement may need to be renewed periodically.
4.	Affordable Housing. Extent to which participants pay a reasonable amount of their income for housing costs.	Participants pay 61% or more of their income for housing costs.	Participants pay 46-60% or less of their income for housing costs.	Participants pay 31-45% or less of their income for housing costs.	Participants pay 30% or less of their income for housing costs.
5.	Integrated Housing. Extent to which program participants live in scatter-site private market housing which is otherwise available to people without psychiatric or other disabilities.	Participants do not live in private market housing, access is determined by disability and 100% of the units in a building are leased by the program.	Participants live in private market housing where may or may not be determined by disability, and more than 40% of the units in a building are leased by the program.	Participants live in private market housing where access is not determined by disability and 21-40% of the units in a building are leased by the program.	Participants live in private market housing where access is not determined by disability and less than 20% of the units in a building are leased by the program.

Self-Assessment of Fidelity of Pathways Housing First Programs



- Use of self-assessment measure
 - Developed by Stefanic et al (2013) & Gilmer et al. (2013)
 - Further validated by Goering et al. (2016)
- 1. Completion of measure by program staff
- 2. Group conciliation session to produce consensus ratings



Housing First Fidelity Domains



1. Housing Choice & Structure: choice, integrated, affordable, permanent





Item	Criterion	1	2	3	4
	HOUSING CHOICE & STRUCTURE				
2.	Housing Availability. Extent to which program helps participants move quickly into units of their choosing.	Less than 54% of program participants move into a unit of their choosing within 3 months.	55-69% of program participants move into a unit of their choosing within 3 months.	70-84% of program participants move into a unit of their choosing within 3 months.	85% of program participants move into a unit of their choosing within 3 months.
5.	Integrated Housing. Extent to which program participants live in scatter-site private market housing which is otherwise available to people without psychiatric or other disabilities.	Participants do not live in private market housing, access is determined by disability and 100% of the units in a building are leased by the program.	Participants live in private market housing where may or may not be determined by disability, and more than 40% of the units in a building are leased by the program.	Participants live in private market housing where access is not determined by disability and 21-40% of the units in a building are leased by the program.	Participants live in private market housing where access is not determined by disability and less than 20% of the units in a building are leased by the program.



Housing First Fidelity Domains



2. Separation of Housing & Services: no housing readiness, standard rights & rules of tenancy





	SEPARATION OF HOUSING & SERVICES				
8.	No Program Contingencies of Tenancy. Extent to which continued tenancy is not linked in any way with adherence to clinical, treatment, or service provisions.	Participants can keep housing only by meeting many requirements for continued tenancy, such as sobriety, abstinence from drugs, medication compliance, symptom stability, no violent behavior, or involvement in the criminal justice system.	Participants can keep housing with some requirements for continued tenancy such as compliance with their treatment plan and meeting individual clinical or behavioral standards.	Participants can keep housing with minimal requirements for continued tenancy, such as participation in formal services or treatment activities (attending groups, seeing a psychiatrist).	Participants can keep their housing with no requirements for continued tenancy, other than adhering to a standard lease and seeing staff for a face-to-face visit 3 times a month.
10.	Commitment to Re-House. Extent to which the program offers participants who have lost their housing access to a new housing unit.	Program does not offer participants who have lost their housing a new housing unit nor assist with finding housing outside the program.	Program does not offer participants who have lost housing a new unit, but assists them to find housing outside the program.	Program offers participants who have lost their housing a new unit, but only if they meet readiness requirements, complete a period of time in more supervised housing, or the program has set limits on the number of relocations.	Program offers participants who have lost their housing a new unit without requiring them to demonstrate readiness and has no set limits on the number of possible relocations.



Housing First Fidelity Domains



3. Service Philosophy: choice, harm reduction, self-determination, recovery





	SERVICE PHILOSOPHY				
13.	Service choice. Extent to which program participants choose the type, sequence, and intensity of services on an ongoing basis.	Services are chosen by the service provider with no input from the participant.	Participants have little say in choosing, modifying, or refusing services.	Participants have some say in choosing, modifying, or refusing services and supports, but program staff determinations usually prevail.	Participants have the right to choose, modify, or refuse services and supports at any time, except three face-to-face visits with staff a month.
20.	Person-Centered Planning. Program conducts person-centered planning, including: 1) development of formative treatment plan ideas based on discussions driven by the participant's goals and preferences, 2) conducting regularly scheduled treatment planning meetings, 3) actual practices reflect strengths and resources identified in the assessment	Less than 54% of treatment plans and updates satisfy all 3 criteria.	55-69% of treatment plans and updates satisfy all 3 criteria.	70-84% of treatment plans and updates satisfy all 3 criteria.	At least 85% of treatment plans and updates satisfy all 3 criteria.



Housing First Fidelity Domains



4. Service Array:
psychiatric, nursing,
substance use,
employment/education
, social integration, etc.





	SERVICE ARRAY				
23.	Housing Support. Extent to which program offers services to help participants maintain housing, such as offering assistance with neighborhood orientation, landlord relations, budgeting and shopping.	Program does not offer any housing support services.	Program offers some housing support services during move-in, such as neighborhood orientation, shopping, but no follow-up or ongoing services are available.	Program offers some ongoing housing support services including assistance with neighborhood orientation, landlord relations, budgeting, and shopping but does not offer any property management services, assistance with rent payment, and co-signing of leases.	Program offers ongoing housing support services including assistance with neighborhood orientation, landlord relations, budgeting, shopping, property management services, assistance with rent payment, and co-signing of leases.
25.	Integrated, Stage-wise Substance Use Treatment. Program successfully links participants who need substance use treatment with such treatment community. (documentation evidences participant received services or program routinely attempted engagement within the last 6 months)	Program successfully links less than 54% of consumers in need of substance abuse treatment with agencies that provide such treatment.	Program successfully link 55 - 69% of consumers in need of substance abuse treatment	Program successfully links 70-84% or more of consumers in need of substance abuse treatment with agencies that provide such treatment.	Program successfully links 85% or more of consumers in need of substance abuse treatment with agencies that provide such treatment.



Housing First Fidelity Domains



5. Program Structure:

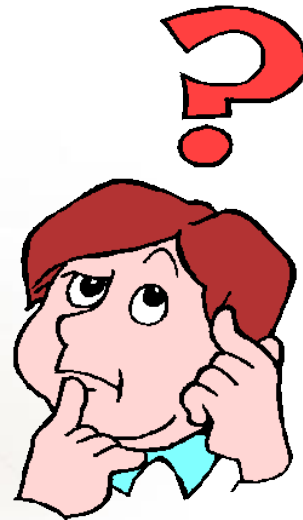
team structure, staff communication & organization, contact with participants



	PROGRAM STRUCTURE				
34.	Contact with Participants. Extent to which program has a minimal threshold of non-treatment related contact with participants.	Program meets with less than 60% of participants 3 times a month face-to-face.	Program meets with 60-74% of participants 3 times a month face-to-face.	Program meets with 75-89% of participants at least 3 times a month face-to-face.	Program meets with 90% of participants at least 3 times a month face-to-face.
38.	Participant Representation in Program. Extent to which participants are represented in program operations and have input into policy.	Program does not offer any opportunities for participant input into the program (0 modalities).	Program offers few opportunities for participant input into the program (1 modality for input).	Program offers some opportunities for participant input into the program (2 modalities for input).	Program offers opportunities for participant input, including on committees, as peer advocates, and on governing bodies (3 modalities).



THANK YOU!



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